



WE DON'T WASTE

INNOVATIVE FOOD RECOVERY FOR THE HUNGRY

Food Recovery Specialist

The Organization

We Don't Waste believes nutritious food should go to people, not landfills. We reduce food insecurity and waste by rescuing food from venues, caterers, distributors, and restaurants, then delivering it free of charge to hunger-fighting local agencies in the Denver Metro area. We Don't Waste is a fast-growing and high-impact nonprofit organization that addresses hunger and food waste through an innovative recovery model.

The Opportunity

The Food Recovery Specialist is a full-time, non-exempt position that reports directly to the Director of Operations of We Don't Waste. This demanding, yet rewarding position is a vital part of the We Don't Waste team, and helps to ensure that food in our community gets to hungry people and not into the landfill.

Responsibilities

- Assist with the pick-up of food donations and delivery to approved agencies as directed by the Director of Operations;
- Perform some maintenance and safety inspections on We Don't Waste vehicles;
- Inspect the steering, braking, lights, tires, windshield wipers, exhaust system, hydraulic lift gate, and refrigeration units;
- Adhere to all We Don't Waste rules and Federal and State vehicle/passenger laws;
- Complete food donation pick-up and destination data entry on a daily basis;
- Ensure that all trash is removed from vehicles after each trip and that all windows are closed, and doors are locked; vehicles fueled daily or as needed;
- Maintain frequent communications with the Director of Operations and Executive Director; and
- Other duties as assigned by the Director of Operations or Executive Director.

Qualifications

- Associate's degree from an accredited college or university; bachelor's degree or higher preferred;
- Possession of a current Colorado driver's license and a clean driving record;
- Insurance qualifications require minimum age of 25 years;

- Food safety knowledge preferred;
- Must provide copy of DMV driving record;
- Must pass both federal and state background checks;
- Employee may be subject to drug testing.

Desired Traits

- Passion for We Don't Waste's mission and compassion for those less fortunate;
- Strong sense of direction, including knowledge of Denver streets;
- Neat, clean appearance with friendly personality;
- Ability to be dependable and punctual;
- Self-starter;
- Ability to work with diverse types of people;
- Good sense of humor;
- Ability to be flexible and think on your feet to solve problems; and
- Willingness to work a flexible schedule Monday-Friday, with occasional long hours and weekend work.

Physical and Job Requirements

- Repeated lifting of donated food weighing 80 pounds or more;
- Repeated climbing up and into and out of large box trucks;
- Repeated opening, operating and closing up of hydraulic lift gates weighing 75 pounds or more;
- Repeated pushing, pulling and loading & unloading of 2,200+ pound pallets on and off trucks;
- Potentially sitting for more that 30 minutes at a time while picking up or delivering food;
- Tobacco and vape-free environment;
- No use of recreational drugs allowed

Salary/Benefits

Please contact careers@wedontwaste.org for information about salary and benefits.

Application Process

Qualified and interested candidates should submit resume and cover letter to Arlan Preblud at info@wedontwaste.org. Applications will be accepted on first-come, first-served basis, and the job posting will be removed from our website (www.wedontwaste.org/team) when the position has been filled.

We Don't Waste is an equal opportunity employer and seeks a diverse pool of applicants.