



# WE DON'T WASTE

SAVING FOOD • PROTECTING THE PLANET • FEEDING PEOPLE

## **CDL-B Driver/Food Recovery Specialist**

### **The Organization**

We Don't Waste believes nutritious food should go to people, not landfills. We reduce food insecurity and food waste by rescuing food from venues, caterers, distributors, and restaurants, then delivering it free of charge to hunger-fighting agencies in the Denver Metro area. We Don't Waste is a fast-growing and high-impact nonprofit organization that alleviates hunger and helps the environment through an innovative recovery model.

### **The Opportunity**

The CDL-B Food Recovery Specialist is a full-time, non-exempt position that reports directly to the Director of Operations of We Don't Waste. This rewarding position is a vital part of the We Don't Waste team. You will be responsible for operating our 26' and smaller box trucks to help ensure that food in our community gets to hungry people and not into the landfill.

### **Responsibilities**

- Assist with the pick-up of food donations and delivery to nonprofit partners serving food-insecure populations;
- Operate the 26' and smaller box trucks to pick up and deliver food donations;
- Adhere to all We Don't Waste rules and Federal and State vehicle/passenger laws;
- Complete food donation pick-up and destination data entry on a daily basis;
- Regularly contact and communicate with food donors and recipient agencies;
- Assist with We Don't Waste's Mobile Food Markets (set-up, food distribution, and break-down);
- Serve as an ambassador for We Don't Waste and be able to respond to the community and to partner agencies about We Don't Waste and its services;
- Maintain frequent communications with the Director of Operations and Executive Director; and
- Other duties as assigned by the Director of Operations and/or Executive Director.

### **Qualifications**

- Maintain a CDL Class B license with air brake endorsement, current medical examiner's card or ability to pass a physical;
- Possession of a current Colorado driver's license and a clean driving record;
- Associate degree from an accredited college or university; bachelor's degree preferred;
- Insurance qualifications require minimum age of 25 years;
- Must pass both federal and state background checks;
- Employees may be subject to drug testing.



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## **Desired Traits**

- Passion for We Don't Waste's mission and compassion for those less fortunate;
- Neat, clean appearance with friendly personality;
- Ability to be dependable and punctual;
- Self-starter;
- Ability to work with diverse types of people;
- Good sense of humor;
- Ability to be flexible and think on your feet to solve problems;
- Willingness to work a flexible schedule Monday-Friday, with occasional long hours;
- Customer service skills; and
- Knowledge of basic food safety.

## **Physical and Job Requirements**

- Repeated lifting of donated food weighing 80 pounds or more;
- Repeated climbing up and into and out of large box trucks;
- Repeated opening, operating and closing up of hydraulic lift gates weighing 75 pounds or more;
- Repeated pushing, pulling and loading & unloading of large pallets of food;
- Daily operation of a pallet jack, forklift, and other equipment;
- Tobacco-, vape- and drug-free environment.

## **Salary/Benefits**

We Don't Waste offers a competitive benefits package including health insurance, paid time off, paid holidays, life insurance, disability, and a matching IRA plan.

Please contact [careers@wedontwaste.org](mailto:careers@wedontwaste.org) for more specific information about salary and benefits.

## **Application Process**

Qualified and interested candidates should submit a resume and cover letter to Arlan Preblud at [careers@wedontwaste.org](mailto:careers@wedontwaste.org). Applications will be accepted on a first-come, first-served basis, and the job posting will be removed from our website ([www.wedontwaste.org/team](http://www.wedontwaste.org/team)) when the position has been filled.

*We Don't Waste is an equal opportunity employer and seeks a diverse pool of applicants.*