## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

**Open to Public** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

		the Treasury ue Service	► Go to www.irs.gov	/Form990 for instructions	s and the latest	information.	[整]	Inspection		
A	For the	or the 2018 calendar year, or tax year beginning , and ending								
В	Check if	neck if applicable: C Name of organization WEDONTWASTE INC D Empl						number		
Ш	Address	change	Doing business as WEDONTWA							
	Name ch	ange	Number and street (or P.O. box if mail is	s not delivered to street address	) Room/suite	27-0585966				
=		·	5971 BROADWAY		E Telephone nu					
Ш	Initial reti	um	City or town	State	ZIP code	720-443-611	13			
	Final return	n/terminated	Denver Foreign country name For	eign province/state/county	80216 Foreign postal	ando				
$\Box$	Amended	d return	Foreign country hame For	eight province/state/country	Foreign postar	G Gross rece	inte S	18,381,649		
H		1	m Name and address of a facility of the							
Ш	Application	on pending	F Name and address of principal officer:	~ OTDEET OTE 0-00	n=111/=n 00	H(a) Is this a group return fo		= =		
_			MICHAEL S. RICHARDS 370 17			H(b) Are all subordinates		Yes No		
	Tax-exem	pt status:	X 501(c)(3) 501(c) (	) ◀ (insert no.) 4947(a	a)(1) or 527	If "No," attach a list	. (see instruct	ions)		
J,	Website	e: 🕨 wed	ontwaste.org			H(c) Group exemption n	umber 🕨			
K	Form of o	rganization;	X Corporation Trust As	sociation Other ►	L Yea	r of formation: 2009	M State of	legal domicile: CO		
	art I	Sur	nmary			2000		- 00		
	1		escribe the organization's mission	or most significant activ	ities. To re	source surplus food	from veni	201		
9	'		caterers, restaurants and other ma	-						
Activities & Governance			ity-based non-profit agencies ser							
Je II	2		nis box ▶ if the organization				fite not on			
ő	3		of voting members of the governi				3			
ంర	4		of independent voting members of				4	12		
es	5		nber of individuals employed in ca				5	12		
Σ	6		mber of volunteers (estimate if ne				6			
Ç	7a		elated business revenue from Pa				7a	200		
	b		lated business taxable income from				7b	0		
		Noturit	lated business taxable income inc	iii i oiiii 990-1, line 30 .	F2 90 (dr.)	Prior Year	70	Current Year		
1,20	8	Contribu	tions and grants (Part VIII, line 1h	) .	a x	28,954	936	18,075,178		
II B	9		service revenue (Part VIII, line 2			20,001	0	0,0,0,0,0		
	10		ent income (Part VIII, column (A),				409	600		
189	11	Other re	venue (Part VIII, column (A), lines	5. 6d. 8c. 9c. 10c. and 1	11e)		0	252,284		
	12		enue—add lines 8 through 11 (must			28,955	.345	18,328,062		
	13		nd similar amounts paid (Part IX,				0	0		
	14		paid to or for members (Part IX,				0	0		
ijij	15		s, other compensation, employee benefits (Part IX, column (A), lines 5–10)					446,583		
JE.	16a		onal fundraising fees (Part IX, column (A), line 11e)				0	0		
10	b		ndraising expenses (Part IX, column (D), line 25)   140,747					AT VERY WAR		
14	17		penses (Part IX, column (A), lines			28,299	027	17,806,247		
	18		enses. Add lines 13–17 (must eq			28,632,		18,252,830		
	19		less expenses. Subtract line 18 f				,092	75,232		
Ų.						Beginning of Current Y	/ear	End of Year		
94	20	Total ass	ets (Part X, line 16)			1,077,	,518	1,096,226		
	21		ilities (Part X, line 26)			69,	,992	13,468		
36	22	1	ts or fund balances. Subtract line	21 from line 20		1,007,	,526	1,082,758		
_	art II		nature Block							
			, I declare that I have examined this return,							
anu	Deller, It is	s true, correc	ct, and complete. Declaration of preparer (o	mer man onicer) is based on all	information of which	preparer has any knowle		2040		
Sign Here		-	Signature of officer			Data	6/1/2	2019		
			ARLAN PREBLUD		EVE	Date	,			
		1 100	Type or print name and title		EVE	CUTIVE DIRECTOR	,			
_			Type preparer's name	Praparer's signature	1:	Date		PTIN		
Pa	id			Paparer's signature	mali Chifoh	· Ch	eck if	,		
	eparer	. Patri	cia DeLuna-Zickefoose	Patricia DeLuna-Zick	efoose //		lf-employed	P00055165		
	e Only		s name  ▶ Patricia DeLuna-Zicke	foose, P.C.		Firm's EIN ► 2	27-007616	4		
			s address > 303 East 17th Avenue	Ste 320, Denver, CO 80	203	Phone no.	720-291-68	353		
Ма	y the IR	RS discuss	this return with the preparer sho	wn above? (see instructi	ons) .	6. 8. 30. 8	FE 30	X Yes No		

Form 9	90 (2018)	WEDONTWASTE INC	27-0585966	Page 2
Pa	rt III	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly d	escribe the organization's mission:		
•	-	rea cural up food from uppupe, events, enterers reatourants and other major food		
		s and deliver the products to community-based non-profit agencies serving vunerable		
		the community based agency		
2		organization undertake any significant program services during the year which were not listed on		
	•	Form 990 or 990-EZ?	. a p L Yes	X No
_		describe these new services on Schedule O.		
3		organization cease conducting, or make significant changes in how it conducts, any program	□ v	W N
		?	· · · L Yes	X No
4		e the organization's program service accomplishments for each of its three largest program service	ae ae maaeurad hy	
•		s. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and a		
	-	expenses, and revenue, if any, for each program service reported.		
4a		) (Expenses \$ 18,057,119 including grants of \$ ) (Rever		
	In 2018	he total number of servings of food and other items were 32,138,512.These were		
	distribute	ed to local community-based non profit agencies at no cost. They in turn provide these		
	items to	individuals as deemed appropriate also at no cost.		
4b	(Code:	) (Expenses \$ including grants of \$) (Rever	iue \$	)
		······································		
4.	(O - 1 -	\/r		
4c	(Code:	) (Expenses \$ including grants of \$ ) (Reven	.ue \$	)
		***************************************		
			**************	
		***************************************		
			*************	
A ~1	Othoras	param carvinos. (Decaribo in Sahadula O.)		
4d	(Expense	ogram services. (Describe in Schedule O.) es \$ 0 including grants of \$ 0 ) (Revenue \$	0 )	
4e		gram service expenses   18,057,119		

Form 990 (2018) WEDONTWASTE INC 27-0585966 Page 3 Part IV **Checklist of Required Schedules** Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," Х Х Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 Х Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) X 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Х 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Х Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 X Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," X 8 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.............. X Did the organization, directly or through a related organization, hold assets in temporarily restricted 10 endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V . . . . . . . . . Х If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete 11a X b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more Χ c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more Х d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets Χ e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. Х f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X. 11f Х 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," Χ and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional . . . . . . 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E. . . . . . . . . . . . Х 13 Х b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate 14b X Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or X Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other X 16 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services 17

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.......

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?
 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

18

Х

X

Χ

18

19

20a

27-0585966

Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Х
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		Х
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Х
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
	990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	EST	de	em u
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):	15 U		
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?			
	If "Yes," complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,			
	III, or IV, and Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled			
	entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	x	
Par		30		_
I GI	Check if Schedule O contains a response or note to any line in this Part V.		[	
	2.100 Solloddio o containe a respense of note to dry mio in their art v	. *	Yes	<u> </u>
10	Enter the number reported in Roy 3 of Form 1006 Enter 0 if not applicable		res	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	100000	9.00	
b		Mine"		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	In the same	_	
	garning (garnoling) withings to prize withers:	1c	Х	

Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		323	
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 12	100		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)		PHG.	18
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:			P.
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		H H	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			356
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			37.00
	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		_
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		
	required to file Form 8282?	7c	-	Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	, SAME		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	_	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	_	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			1923
•	sponsoring organization have excess business holdings at any time during the year?	8	SUSTAIN .	
9	Sponsoring organizations maintaining donor advised funds.  Did the sponsoring organization make any taxable distributions under section 4966?	00	1.5	THE T
a		9a	_	
b 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12	487	197	
a	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
b 11	Section 501(c)(12) organizations. Enter:		1000	
	Gross income from members or shareholders	7 10.		
	Gross income from other sources (Do not net amounts due or paid to other sources			
D	against amounts due or received from them.)	-	1	
12a		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	120	to perfe	0 (1)
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	-549		
a		13a	and district	
-	Note. See the instructions for additional information the organization must report on Schedule O.	100	115	n seu
b	Enter the amount of reserves the organization is required to maintain by the states in which		8	
-	the organization is licensed to issue qualified health plans	Yar.	345	
С	Enter the amount of reserves on hand	All a	10,043	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
		4.		х
	excess parachute payment(s) during the year	15		_
40	If "Yes," see instructions and file Form 4720, Schedule N.	Yeur	COVER	6/4
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.	201	3,25	

Part VI

Seci	tion A. Governing Body and Management			_	_
	Estable marker forther marker (a)			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a ′	2		100
	If there are material differences in voting rights among members of the governing body, or		302		
	if the governing body delegated broad authority to an executive committee or similar		13.6	18300	III Şi
	committee, explain in Schedule O.		200	100	
b	Enter the number of voting members included in line 1a, above, who are independent		2	14.00	, EU
2	Did any officer, director, trustee, or key employee have a family relationship or a business relations	•		35	100
	any other officer, director, trustee, or key employee?		2		X
3	Did the organization delegate control over management duties customarily performed by or under				
	supervision of officers, directors, or trustees, or key employees to a management company or other		3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was	as filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's a	ssets?	5		Х
6	Did the organization have members or stockholders?		6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or	appoint			
	one or more members of the governing body?		7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members	,			
	stockholders, or persons other than the governing body?	8	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken		F100	1944	72-71
	the year by the following:	ŭ	5576		
а	The governing body?		8a	Х	
b	Each committee with authority to act on behalf of the governing body?	W 1901 M	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re				
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		x
Sect	ion B. Policies (This Section B requests information about policies not required by the		Code	)	
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such of	hapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt pu	rposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body befo	re filing the form?.	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		18.	46	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could g		12b	Х	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If '				
	describe in Schedule O how this was done		12c	Х	
13	Did the organization have a written whistleblower policy?		13		Х
14	Did the organization have a written document retention and destruction policy?		14	Х	
15	Did the process for determining compensation of the following persons include a review and appro-		E-1638	BUE	13-78
	independent persons, comparability data, and contemporaneous substantiation of the deliberation	and decision?			育前
а	The organization's CEO, Executive Director, or top management official		15a	Х	
b	Other officers or key employees of the organization	• • • • • • • • • • • • • • • • • • •	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				13.8
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrang		KE'S	183V	0,50
	with a taxable entity during the year?		16a		_X_
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalu			7383 (f)	
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeg		17		- 50
	the organization's exempt status with respect to such arrangements?	10 [8] 10	16b		
	ion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990,		501(c)		
	(3)s only) available for public inspection. Indicate how you made these available. Check all that app	•			
		olain in Schedule O			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, or	conflict of interest po	licy, ar	d	
	financial statements available to the public during the tax year.				
20	State the name, address, and telephone number of the person who possesses the organization's b				
	ARLAN PREBLUD	(720) 443-366	<u> </u>		

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## 

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(do	unle	Pos neck ss pe	rson	than or is both a	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) JORGE DE LA TORRE	2.50									
DIRECTOR	0.00	X	Ш							
(2) LARRY DIPASQUALE	2.50									
DIRECTOR	0.00	X	_							
(3) ALLISON FRIES	2.50									
DIRECTOR	0.00	Х								
(4) ADAM HAMMOND	2.50									
DIRECTOR	0.00	X								
(5) MATT KEENEY	2.50									
DIRECTOR	0.00	X								
(6) MATT KELLY	2.50									
DIRECTOR	0.00	Х								
(7) RICHARD SCHNEIDER	2.50									
DIRECTOR	0.00	Х								
(8) ANN TRAKIMAS	2.50									
DIRECTOR	0.00	Х								
(9) ARLAN PREBLUD	40.00									
EXECUTIVE DIRECTOR	0.00			Х				109,125		
(10) MICHAEL S. RICHARDS	2.50									
PRESIDENT	0.00			Х						
(11) JEREMY ANDERSON	2.50									
VICE-PRESIDENT	0.00			Х						
(12) SARAH SPELTS LOEBL	2.50									
TREASURER	0.00			Х						
(13) ELAINE HOLOBOFF	2.50									
SECRETARY	0.00			Х						
(14)										

Pa	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
(C) Position (A) (B) (do not check more than one (D) (E)							(F)						
		Name and title	Average hours per week (list any hours for related organizations below dotted line)					is both a		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimate amount other compensation the organization conditions and relations and relat	of ation e tion ted
(15)													
(16)													
(17)													
(18)													
(19)													
(20)													
(21)													
(22)			-										
(23)													
(24)			-										
(25)													
C	Total fro	II................. m continuation sheets to Part VII, \$ Id lines 1b and 1c). ........	Section A							109,125 0 109,125	0		0 0
2	Total nun	nber of individuals (including but not le e compensation from the organization	imited to those lis		bov				_				
3	Did the o	rganization list any <b>former</b> officer, dir e on line 1a? <i>If "Yes," complete Sche</i>	ector, or trustee,		mpl	İ		-		compensated	* 6 * 8 .	Yes 3	No X
4		ndividual listed on line 1a, is the sum nization and related organizations gre										4	X
		person listed on line 1a receive or acc											<u>.</u> 3
		es rendered to the organization? If "\	res, complete sc	neuu	10 3	IOI	Suci	i persi	OH		(4.4)	5	_X
1	Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.												
		(A) Name and business ad	dress							(B) Description of serv	ices C	(C) ompensation	
													0
													0
													0
2		nber of independent contractors (inclunts) n \$100,000 of compensation from the		ed to	thos	se li	sted	above	e) v	who received			0

27-0585966

Part VIII Statement of Revenue

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250 Yr. Etc.

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Part IX Statement	of Functional Expenses
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Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). (A) (B) (D) (C) Do not include amounts reported on lines 6b, 7b, Total expenses Management and Fundraising Program service 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations 0 domestic governments. See Part IV, line 21 . . . . . . Grants and other assistance to domestic 0 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 . . . . . . . . . 0 0 5 Compensation of current officers, directors, 109,125 76,388 6,548 26,189 trustees, and key employees . . . . . . . . . . . . Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and 0 7 302,886 212,020 18,173 72,693 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions). 0 9 2,827 1,979 170 678 10 31,745 22.222 1.905 7.618 Fees for services (non-employees): 0 0 9,800 9,800 C 0 d Professional fundraising services. See Part IV, line 17 . . . 0 е 0 Other. (If line 11g amount exceeds 10% of line 25, column 0 (A) amount, list line 11g expenses on Schedule O.) 12 0 Advertising and promotion . . . . . . . . . . . . 1,787 5,956 595 13 3,574 14 0 15 0 Royalties 122,766 114,172 16 6,138 2,456 3,075 1,538 1,230 307 17 18 Payments of travel or entertainment expenses 0 19 Conferences, conventions, and meetings . . . . . . 0 0 20 0 21 44,609 22 44,609 0 0 23 17,025 14,131 2,894 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 0 а b 0 0 C d 0 All other expenses 17603016 17,603,016 17,568,273 4,532 30.211 25 Total functional expenses. Add lines 1 through 24e. 18,252,830 18,057,119 54.964 140,747 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► if following SOP 98-2 (ASC 958-720).

Part X Balance Sheet

		Check if Schedule O contains a response or	note to any line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing		0	1	
	2	Savings and temporary cash investments	796,255	2	834,032	
	3	Pledges and grants receivable, net		0	3	0
	4	Accounts receivable, net		100,000	4	50,000
	5	Loans and other receivables from current and for			Jan 1984	
		trustees, key employees, and highest compens		Taxa I		
		Complete Part II of Schedule L		0	5	
	6	Loans and other receivables from other disqualified personal			TO MAKE I	s Samuel Salbary
		4958(f)(1)), persons described in section 4958(c)(3)(B), a				
		sponsoring organizations of section 501(c)(9) voluntary e				
to		organizations (see instructions). Complete Part II of Sche		0	6	
Assets	7	Notes and loans receivable, net		0	7	0
ğ	8	Inventories for sale or use		0	8	
	9	Prepaid expenses and deferred charges		9,000	9	9,000
	10a	Land, buildings, and equipment: cost or		FILE STATE OF THE	STATE OF	Section 19 and 19
		other basis. Complete Part VI of Schedule D	10a 399,711			
	b		10b 196,517	172,263	10c	203,194
	11	Investments—publicly traded securities		0	11	0
	12	Investments—other securities. See Part IV, line		0	12	0
	13	Investments—program-related. See Part IV, line		0	13	0
	14	Intangible assets	-	0	14	0
	15	Other assets. See Part IV, line 11	_	0	15	0
	16	Total assets. Add lines 1 through 15 (must equ		1,077,518	16	1,096,226
	17	Accounts payable and accrued expenses		69,992	17	13,468
	18	Grants payable	0	18		
	19	Deferred revenue		0	19	<del></del>
	20	Tax-exempt bond liabilities		0	20	
	21	Escrow or custodial account liability. Complete I		0	21	-
S	22	Loans and other payables to current and former	The state of the s		F 4	Was the State of the
Liabilities		trustees, key employees, highest compensated				
ab.		disqualified persons. Complete Part II of Sched		0	22	
Ë	23	Secured mortgages and notes payable to unrela	ated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelate		0	24	0
	25	Other liabilities (including federal income tax, pa				
		parties, and other liabilities not included on lines	s 17–24). Complete Part X			
		of Schedule D		0	25	0
	26	Total liabilities. Add lines 17 through 25		69,992	26	13,468
		Organizations that follow SFAS 117 (ASC 958	3), check here X and		TESU .	
es S		complete lines 27 through 29, and lines 33 ar			1	
2	27	Unrestricted net assets		877,526	27	1,032,758
Sala	28	Temporarily restricted net assets		130,000	28	50,000
D E	29	Permanently restricted net assets		0	29	00,000
5		•			NEST!	CENTRAL I
구		Organizations that do not follow SFAS 117 (ASC958), complete lines 30 through 34.	check here			
S	00	•	8		00	
set	30	Capital stock or trust principal, or current funds		0	30	
As	31	Paid-in or capital surplus, or land, building, or e		0	31	
Net Assets or Fund Balances	32 33	Retained earnings, endowment, accumulated in Total net assets or fund balances		1,007,526	32	4 000 750
~	34	Total liabilities and net assets/fund balances		1,077,518		1,082,758 1,096,226
- 1	<b>V</b> T	rotal liabilities and fiet assets/fully balances.		1,077,010	VT	1,030,220

If the organization changed either its oversight process or selection process during the tax year, explain in

As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Schedule O.

Form 990 (2018)

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