



WE DON'T WASTE

SAVING FOOD • PROTECTING THE PLANET • FEEDING PEOPLE

Food Recovery Specialist

The Organization

We Don't Waste believes nutritious food should go to people, not landfills. We reduce food insecurity and food waste by rescuing food from venues, caterers, distributors, and restaurants, then delivering it free of charge to hunger-fighting agencies in the Denver Metro area. We Don't Waste is a fast-growing and high-impact nonprofit organization that alleviates hunger and helps the environment through an innovative recovery model.

The Opportunity

The Food Recovery Specialist is a full-time, non-exempt position that reports directly to the Director of Programs & Operations of We Don't Waste. This rewarding position is a vital part of the We Don't Waste team and helps to ensure that food in our community gets to hungry people and not into the landfill.

Please Note: Insurance qualifications to drive We Don't Waste vehicles require Food Recovery Specialists be a minimum age of 25 years.

Responsibilities

- Assist with the pick-up of food donations and delivery to nonprofit partners serving food-insecure populations;
- Operate a box truck to pick up and deliver food donations; including a 26-foot refrigerated truck that requires a Class A or B CDL (We Don't Waste to cover training cost)
- Adhere to all We Don't Waste rules and Federal and State vehicle/passenger laws;
- Complete food donation pick-up and destination data entry on a daily basis;
- Assist with We Don't Waste's Mobile Food Markets (set-up, food distribution, and break-down);
- Regularly contact and communicate with food donors and recipient agencies;
- Serve as an ambassador for We Don't Waste and be able to respond to the community and to partner agencies about We Don't Waste and its services;
- Maintain frequent communications with the Director of Operations and Executive Director; and
- Other duties as assigned by the Director of Operations or Executive Director.

Physical Job Requirements

- Repeated lifting of donated food weighing 80 pounds or more;
- Repeated climbing up, into, and out of large box trucks;
- Repeated opening, operating and closing up of hydraulic lift gates weighing 75

- pounds or more;
- Repeated pushing, pulling and loading & unloading of large pallets of food;
- Daily operation of a pallet jack, forklift, and other equipment;
- Tobacco, vape, and drug-free environment.

Qualifications

- Possession of, or willingness to obtain a CDL license (cost to be covered by We Don't Waste);
- Associate degree from an accredited college or university, or relevant work experience;
- Possession of a current Colorado driver's license and clean driving record;
- **Insurance qualifications require a minimum age of 25 years;**
- Must pass both federal and state background checks;
- Employee may be subject to drug testing.

Desired Traits

- Passion for We Don't Waste's mission and compassion for those less fortunate;
- Bilingual English/Spanish desirable;
- Neat, clean appearance with friendly personality;
- Ability to be dependable and punctual;
- Self-starter;
- Ability to work with diverse types of people;
- Good sense of humor;
- Ability to be flexible and think on your feet to solve problems;
- Willingness to work a flexible schedule Monday-Friday, with occasional long hours;
- Customer service skills; and
- Knowledge of basic food safety.

Salary/Benefits

Food Recovery Specialist starting rate is \$20-\$22 per hour DOE, with an increase in compensation after a 90 day probationary period. We Don't Waste offers full employee health coverage, \$50,000 in accidental death life insurance, and short-term disability (all available after 6 weeks of employment). Additionally, We Don't Waste offers a 3% IRA match, two personal days per year, and accrued vacation (available after 90 days of employment).

Please contact careers@wedontwaste.org for more specific information about salary and benefits.

Application Process

Qualified and interested candidates should submit the following to careers@wedontwaste.org:

- A resume and a brief statement of interest or cover letter

We Don't Waste is an equal opportunity employer and seeks a diverse pool of applicants.