



# WE DON'T WASTE

SAVING FOOD • PROTECTING THE PLANET • FEEDING PEOPLE

## **Community Market Leader**

### **The Organization**

We Don't Waste believes nutritious food should be fed to people, not landfills. We reduce food insecurity and waste by rescuing food from venues, caterers, distributors, and restaurants, then delivering it free of charge to hunger-fighting local agencies in the Denver Metro area. We Don't Waste is a fast-growing and high-impact nonprofit organization that addresses hunger and food waste through an innovative recovery model.

### **The Opportunity**

The Community Market Leader is a part-time, nonexempt position that reports directly to the Mobile Food Market Coordinator at We Don't Waste. This rewarding position is a vital part of the We Don't Waste team and helps to ensure that food in our community gets to people and not into the landfill. This role is vital for providing communication with and education to the communities we serve through multiple avenues of engagement. The community liaison team of 2 people will serve as leaders at the Mobile Food Markets. Each Mobile Food Market location will have a designated community market leader. The community market leader is responsible for greeting market participants, assisting with check-in, and other duties as assigned. These are designed to be paid, hourly positions.

The commitment for this position is to work 4(four) Mobile Market's a month. Markets are on Tuesday's, Friday's and one Saturday a month. The market hours are range from 10:00am to 2:00pm, 12:00pm to 4:00pm or 1:30 to 5:00pm based upon market location. In addition to the above commitment, the Community Market Leader will attend bi-monthly Mobile Market meetings on Wednesdays from 9am to 10am. The community market leader can participate remotely.

### **Responsibilities**

- Serves as a point of contact for community members at the Mobile Food Market locations
  - Hand out external resource/ partner information including energy bill assistance, etc.
  - Works with the Impact & Engagement Team to engage community in providing feedback and identifying needs
  - Creates a welcoming environment for volunteers and participants
  - Ensures check in process is running smoothly
  - Assists with traffic control



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- Serves as an ambassador for We Don't Waste and be able to respond to the community and to partner agencies about We Don't Waste and its services
  - Maintains frequent communications with the engagement team
- Assist Nutrition & Environmental Education Coordinator with cooking demonstrations, distribution of food samples, recipes, and other relevant handouts
- Other duties as assigned by the Volunteer Program Manager, Programs & Education Manager, Director of Operations, Director of Impact and Engagement, or Executive Director.
  - Assist with We Don't Waste's Mobile Food Markets (set-up, food distribution, and break-down)

## **Preferred Physical Abilities (not required)**

- Repeated lifting of donated food weighing 40 pounds or more;
- Repeated climbing up, into, and out of large box trucks;
- Repeated pushing, pulling and loading & unloading of large pallets of food;
- Daily operation of a pallet jack, forklift, and other equipment;
- Tobacco, vape, and drug-free environment.

## **Required**

- Bilingual

## **Desired Traits**

- Passion for We Don't Waste mission;
- Ability to be dependable and punctual

## **Pay Rate/Benefits**

The pay rate for this position is \$20 per hour. This position is not eligible for benefits. This position will accrue sick time.

## **Application Process**

Interested candidates should contact Katie Malarkey at [careers@wedontwaste.org](mailto:careers@wedontwaste.org). Interest received by September 1, 2023, will be given priority and the job posting will be removed from our website ([www.wedontwaste.org/get-involved/#careers](http://www.wedontwaste.org/get-involved/#careers)) when the position has been filled.



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*We Don't Waste is an equal opportunity employer and seeks a diverse pool of applicants. We know that women and people of color are often less likely to apply to a position if they don't match 100% of the job qualifications. Don't let that be the reason you miss out on this opportunity! We encourage you to apply even if you don't think you're the perfect candidate.*

## **Reasonable Accommodation**

Applicants with disabilities may contact Human Resources via email to request and arrange accommodation. If you need assistance to accommodate a disability, you may request accommodation at any time. Please contact We Don't Waste at [careers@wedontwaste.org](mailto:careers@wedontwaste.org).

## **EEO Statement**

We are committed to providing equal employment opportunities to all persons regardless of race, color, ancestry, citizenship, national origin, religion, veteran status, disability, genetic characteristic or information, age, gender, sexual orientation, gender identity, marital status, family status, pregnancy, or other legally protected status (collectively, protected statuses). We do not tolerate unlawful discrimination in any employment decisions, including recruiting, hiring, compensation, promotion, benefits, discipline, termination, job assignments or training.

## **Disclaimer**

The above job definition information has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees assigned to this job. Job duties and responsibilities are subject to change based on changing business needs and conditions.