



# 2025

## ANNUAL REPORT



**WE DON'T WASTE**  
SAVING FOOD • PROTECTING THE PLANET • FEEDING PEOPLE

# Letter from our Directors

Dear Friends and Supporters,

As we reflect on 2025, we think of a year that came full circle, each moment connected, each effort building on the last. Like a pie shared among friends, every slice of this year carried its own flavor of growth, resilience, partnership, and possibility.

One of the most significant milestones was closing out Phase One of our capital campaign. This achievement represents far more than a fundraising success. It marks the beginning of a new chapter, one where our expanded Food Recovery Hub is already strengthening how we serve our community and how our community shows up for one another.

Throughout the year, we evolved in response to changing needs. When SNAP was paused in the fall, our markets grew in number and quickly pivoted for greater capacity, ensuring that even more families and individuals could access nutritious food. This adaptability defined much of our work in 2025. We launched a new intermittent distribution program, allowing us to reach a broader network of partners and serve organizations that previously fell outside our regular routes and schedules. By year's end, that flexibility translated into a significant increase in meals provided across our community.

We measure growth through the number of food servings and by the quantity and quality of our relationships. We welcomed more than 40 new partner agencies into our network, expanding our collective reach and deepening our shared impact. At the same time, our Food Recovery Hub became a gathering place. By using our classroom and kitchen spaces, partners came together to collaborate, learn, and innovate.

Our education team also played a vital role in shaping this year's progress. Through expanded presentations and food waste audits, the team empowered youth, adults, businesses, and institutions to rethink how food is used and valued. These efforts rippled outward, multiplying the impact of every interaction our team had in the community.

Each of these moments represents a distinct, meaningful, and essential slice of the year. And together, they form a complete picture of what we can accomplish when we work in partnership with all of you. As we look ahead, we do so with gratitude and momentum. Thank you for being part of this circle and for ensuring that good food nourishes people, not landfills, and that our community continues to thrive.

With appreciation,



**Kyle Endres**  
CEO



**Shannon Garcia-Lewis**  
Board President





## ● Our Vision

Food goes to people, not landfills, and is accessible to all.

## ● Our Mission

We increase food access and protect the planet by rescuing and repurposing food, while educating and advocating to increase food security and decrease food waste.

### Food Recovery & Distribution

Our food access team oversees incoming food donations at our Food Recovery Hub and operates trucks to collect food from local businesses, distributing it to community organizations and Mobile Food Markets. In addition to the food access team, We Don't Waste coordinates volunteer-led food recovery through the We Rescue app.

### Food Waste & Nutrition Education

Our education team creates cross-generational change in the food cycle by educating people from kindergarten age to retirement. Participants learn about the importance of preventing food waste for the environment, understanding proper nutrition, and discovering creative ways to reduce food waste.

### Food System Advocacy

Our impact team is actively involved in writing, editing, and promoting policies to improve food access for everyone through statewide initiatives. By raising awareness of food insecurity and food waste, and by reducing barriers to equitable food access at both the federal and state levels, we can enhance long-term food security outcomes.

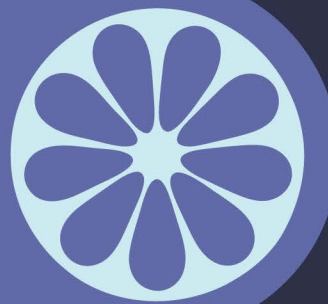
### Volunteer

The volunteer community is instrumental to the impact of We Don't Waste. From distributing food at Mobile Food Markets to supporting food recovery and distribution at the Food Recovery Hub, to representing We Don't Waste as members of our Outreach team, our volunteers play a vital role in our organization.



# Community Stories

From our Mobile Food Market Participants



meet

## JANICE

Every month, Janice arrives early to the Mobile Food Market. She brings a folding cart, a reusable shopping bag, and a warm smile for everyone she meets.

A few years ago, Janice never imagined she would need help putting food on the table. After an unexpected health challenge forced her to leave her job, she found herself making impossible choices among paying for medication, keeping up with bills, and buying groceries.

"I've always been the one helping others," she says. "I worked in healthcare for years. Asking for help was one of the hardest things I've ever done."

The first time she attended a Mobile Food Market, she was nervous and unsure of what to expect. Instead, she found a welcoming community.

"The volunteers greeted me like a friend," Janice remembers. "I was so nervous coming the first time, but no one made me feel embarrassed. Everyone here is happy to be here. It really feels like a good time when you're here."

Each month, Janice fills her bag with fresh fruits and vegetables, dairy products, and other foods that help stretch her limited budget. But the food is only part of what keeps her coming back. "Sometimes we get a lot of one thing here. Last month, I brought home so many strawberries I turned them into jams and passed them out all along my block. My neighbors loved me! I try to share whenever I can."

Today, Janice often stays after shopping to chat with volunteers and neighbors. She's even introduced friends and family members who needed support but were hesitant to ask for it. "I worry less about eating right, or having enough," she says. "I'm just so grateful I found this when I needed it. All of you are doing a really great thing here."

For Janice and thousands of others across our community, a Mobile Food Market provides more than food. It offers stability, dignity, and hope, one cart of groceries, one conversation, and one act of kindness at a time.

## meet JESSICA

For Jessica, every day begins with a plan. As a busy mother raising three growing children, she carefully balances work, school schedules, and household expenses. But despite her best efforts, there were times when the grocery budget simply didn't stretch far enough.

"I would sit at the kitchen table with my phone calculator, trying to figure out what could wait until next paycheck," Jessica recalls. "Sometimes that meant buying less fresh food so I could make sure the bills were paid."

The hardest part wasn't going without herself, it was worrying about her children.

"I want them to have healthy meals and snacks, especially while they're growing," she says.

Everything changed when a neighbor told her about a Mobile Food Market. The first time she attended, Jessica was amazed by the variety of fresh produce, dairy products, and other nutritious foods available to families in her community.

"My kids were so excited when I brought home strawberries, oranges, and yogurt," she says with a laugh. "They immediately got into the food!"

Now, visiting the Mobile Food Market has become an important part of her family's routine. The food she receives helps fill her refrigerator and pantry, allowing her to use more of her paycheck for rent, utilities, and other necessities.

"I can focus on being present with my kids," Jessica says. "We have family dinners together. We cook meals. We spend time talking about our days."

Her children have noticed the difference, too.

"They know we're supported by a community that cares," she says. "That means a lot to me."

Today, Jessica still works hard to provide for her family. But thanks to the support of We Don't Waste, she carries a little less worry and a lot more hope.



# Impact at a Glance



**30,047,409**

servings of food recovered

57% of all food recovered  
was fresh product (protein,  
produce, dairy, baked goods)



**86**

Mobile Food  
Markets  
completed



**144**

food recipient  
partners served



**13,209,005**

pounds of greenhouse  
gas emissions prevented  
by diverting food from the  
landfill



**595,866,083**

gallons of water saved  
during the food production  
and distribution process





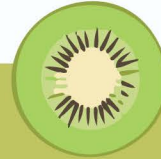
12,441

hours of volunteer work



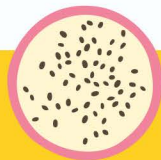
149

presentations, food waste audits, and cooking classes



3,660

participants completed a food waste audit



2,133

food recoveries completed by volunteers using *We Rescue, We Don't Waste's* food recovery app



1,601

individuals volunteered with We Don't Waste



# Food Donors

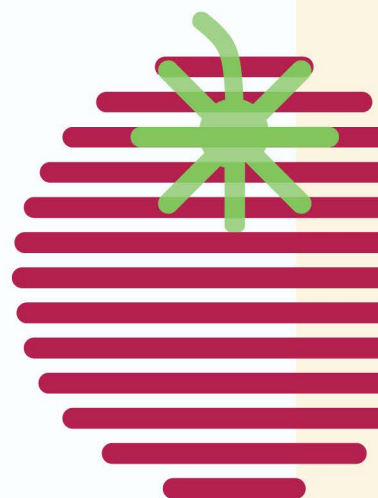
304 unique businesses and groups donated food, ranging from local bakeries and delis, to production plants, to international distributors, and more.

5280 Produce  
Altamira Specialty Foods  
Amazon  
Aurora Organic Dairy  
Aurora Public Schools  
Azoria Foods  
B and G Foods  
Ball Arena - Legends  
Barber's Farms  
Bimbo Bakery  
Biscuits and Berries Catering  
Blue Note Event Services  
Bobo's  
Bon Appetit - CCU  
Bonfire Burritos  
Bread in the Box  
Bruce Randolph School  
Hydroponic Classroom  
Brunson Meat Company  
Cafe 180  
Call Your Mother Deli-5  
locations  
Campbells Soup  
Cannolo Family Farms  
Cart-Driver RiNo  
Casa Bonita  
Catering by Design  
CAVA  
Centerplate at the Colorado  
Convention Center  
Cherry Creek - Food and  
Nutrition Services  
Chick-Fil-A  
Children's Hospital Colorado  
Chiquita  
Clear Creek Provisions  
(Boar's Head)  
Coda Coffee  
Colorado Native Foods  
Conoto Farms  
Continental Sausage  
Coors Field - Aramark  
Copia  
CORE Foodservice  
Craig Hospital  
CSU Spur  
Custom Made Meals DaBella

Dannon  
Danone  
DashMart-2 locations  
Denver Inner City Parish  
Denver Museum of Nature &  
Science  
Denver Performing Arts  
Center  
Denver Public Schools  
Dick's Sporting Goods Park -  
Legends  
Domenico Foods  
Dottie Foods  
Downtown Denver  
Expeditionary School  
DTS (Diversified Transferred  
Storage)  
E.A. Sween Co.  
Edible Beats Commissary  
Einstein Bros Bagels-4  
locations  
Epicurean Catering  
Flowers Baking Co  
Food Solutions  
Footers Catering  
Frankford Candy  
French Squirrel  
FreshPoint  
Golden Organics/LoCo Foods  
GoPuff  
Gotham Greens  
Gourmet Foods International  
Grand Hyatt Hotel  
Green Chef  
Grow Local Colorado-3  
locations  
Happy Bakeshop  
Healthy Harvest Hilton  
Hotels & Resorts  
Hold the Line Catering  
Honey Smoked Fish  
Company  
Hormel  
Hyatt Regency Denver  
IKEA  
Islamic Outreach Center Of  
Colorado

Jefferson County Schools  
Keurig Dr Pepper  
Kiowa Valley Organics, Inc.  
Kraft Mac and Cheese  
Kroenke Sports  
Kroger  
Lee Hing Food Service/Park  
Hill Supermarket  
Legacy Pie Co.  
Leprino Foods  
Lily's Toaster Grills  
Linger  
Little Man Ice Cream  
Lone Tree Elementary School  
Meadow Gold Dairy  
Englewood  
Miette Et Chocolat  
Mile Hi Express  
Mile Hi Foods  
Mile Hi Foods Bakery  
Miller Farms  
Mission Driven Distributors  
Momentum  
Mountain Crust Catering  
My Kid's Lunch  
National Western Center-SSA  
Group  
Novo Coffee  
Occasions Catering  
Occidental Denver  
Omega Marketing  
Origo Brands  
Pacific Cheese  
Papa Johns  
Pasture Provisions  
Pearl Street Farmers Market  
Pepsi Co.  
Plants Naturally  
Polidori Sausage  
Pride Transport  
QCD  
Raquelitas Tortillas  
Ready Foods  
Rebel Bread  
Red Bird Farms  
River Bear Meats  
Rocky Mountain Pizza

Rocky Mountain Spice  
Company  
Royal Cup & Coffee  
Sam's Club  
Santa Monica  
Seafood  
Shamrock Foods  
Smithfield Foods  
Sodexo  
Spoonfuls  
Steven Roberts Original  
Desserts  
Stewart Family Farm  
Stratus  
Styria Bakery  
Swire Coca Cola  
Tender Belly  
The Post  
Tortilla King  
Trader Joe's  
Tyson Foods  
ViewHouse  
We Knead Donut  
What Chefs Want  
Whole Foods



In addition to the businesses above, we partnered with an additional:

**60** Trucking/carrier  
businesses

**7** Warehouse and cold  
storage facilities

**65** Food drives,  
community events,  
and food expo events

**24** Nonprofit  
partners

# Food Recipients

All 144 of our nonprofit partners distribute the food they receive to their respective communities through no-cost food programs. Many of these partners also distribute the recovered food to their own network of partners.

A Precious Child  
Adams County Food Bank  
All Souls Matter  
Art from Ashes  
Aurora Public Schools  
Backpack Society  
BeyondHome  
Bienvenidos Food Bank  
Birdseed Collective  
Bridge House Ready to Work  
Brother Redevelopment,  
Inc.—3 locations  
Cannon Learning Center  
Capitol Hill Community  
Services—2 locations  
Caring and Sharing  
Community Resources  
Cats Not Cops  
Center for Work, Education &  
Employment  
City Harvest Food Bank  
Clayton Early Learning Center  
College Track Aurora  
Colorado Coalition for the  
Homeless—7 locations  
Colorado Muslims  
Community Center  
Colorado Pet Pantry  
Colorado Village Collaborative  
Comitis Crisis Center  
Community College of Denver  
Community Economic  
Defense Project  
Community Medical Services  
Community Table  
Compassion Food Bank  
Conscious Alliance  
Counterpath  
Crossroads Shelter  
The Delores Project  
Denver Community  
Fridges—3 locations  
Denver Days - Back to School  
Event  
Denver Food Rescue  
Denver Green School  
Denver Human Services  
Denver Inner City Parish  
Denver Rescue Mission  
Denver Urban Gardens  
Denver Department of Public  
Health & Environment

East High School  
Edgewater Plaza  
The Empowerment Program  
Erie Community Food Bank  
Everest Adult Day Care  
Family Resource Center  
Sterling  
First Baptist Church Food  
Pantry & Fridge  
First United Methodist Church  
of Golden  
Food Bank of the Rockies  
Food Connect Colorado  
Food for Hope  
Gelli's Community Fridge—3  
locations  
Generation Schools Network  
Good Shephard Food Pantry  
Goodwill Excel Center  
Growing Home  
Harvest of Hope Boulder  
Haven of Hope  
Heart & Hand Center  
Heartbeat Denver  
His Provision  
Hope Communities  
Hope House of Colorado  
House of Purpose  
Integrated Family Community  
Services  
International Rescue  
Committee  
Islamic Outreach Center Of  
Colorado  
It Takes A Village, Inc.  
Jewish Family Service of  
Colorado  
Joseph's Storehouse  
Joyful Journeys Community  
Enrichment  
Kenzi's Causes Toy Shop  
Market  
Maiker Housing Authority  
Metro Caring  
Michelle's Pantry  
MJ Housing & Services—3  
locations  
Montview Elementary School  
Movement 5280  
MSU Denver-Rowdy's Corner  
Munroe Elementary  
New Apostolic Church Food

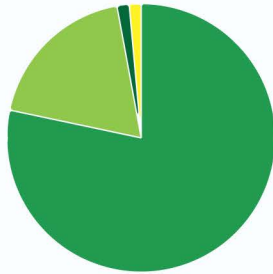
Bank Prairie High/Middle  
School  
Project Angel Heart  
Project Worthmore  
R Bazaar  
RE:Vision  
Recovery Works  
Red Rocks Community College  
Mission Arvada  
Rising Church Shepherd's  
Pantry  
River Church  
Rose Andom Center  
SafeHouse Denver  
Saint Francis Warren  
Residences  
Salvation Army—5 locations  
Samaritan House  
SAME Cafe  
Second Chance Center Aurora  
SECOR Cares Senior Support  
Services  
ServiceSource Colorado  
Servicios De La Raza  
Shannon's Hope  
Sheridan Glen  
Slow Food Denver  
Denver South Giving Grocery  
Southwest Family YMCA  
Southwest Food Coalition  
Sox Place  
St. Elizabeth Of Hungary  
Church  
St. Francis Center Street  
Fraternity Inc.  
Struggle of Love Foundation  
Sun Valley Kitchen &  
Community Center  
Sunrise Elementary School  
SustainEd Farms  
TGTHR  
The Action Center  
The Don't Look Back Center  
The Gathering Place  
The GrowHaus  
The LoVe Project  
The Other Side Academy  
The Rising Church in Olde  
Town Arvada  
The Storytellers Project  
The Urban Farm  
There with Care

Thrive Church Tribe Recovery  
Homes  
Urban Peak Shelter  
Veterans Exploration Therapy  
Village Exchange Center  
Vindeket Foods  
ViVe Wellness  
Volunteers For Outdoor  
Colorado  
Walk up Wednesday  
Warren Village—2 locations  
Washington Street  
Community Center  
WeeCycle  
Wellpower  
West High School  
Wyatt Academy  
Yellow Barn Farm

## MOBILE FOOD MARKET LOCATIONS

Barnum Recreation Center  
Bruce Randolph School  
Commerce City & 72nd Ave  
La Alma Recreation Center  
Lalo Delgado - Rocky  
Mountain Campus  
Mile High Church  
National Western Center  
North Middle School  
Quigg Newton Headstart  
Center  
We Don't Waste's Food  
Recovery Hub

# Financials

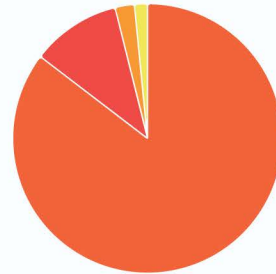


## IN-KIND & FINANCIAL REVENUE

### TOTAL REVENUE, GAINS, AND OTHER SUPPORT

**\$25,866,507**

|                |                                |
|----------------|--------------------------------|
| ● \$20,259,940 | IN-KIND FOOD AND OTHER IN-KIND |
| ● \$4,858,286  | GRANTS AND CONTRIBUTIONS       |
| ● \$376,980    | SPECIAL EVENTS, NET            |
| ● \$371,301    | INVESTMENT AND OTHER           |



## IN-KIND & FINANCIAL EXPENSES

### TOTAL EXPENSES

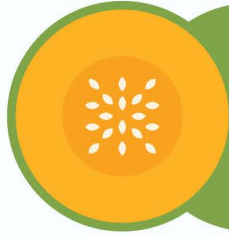
**\$23,725,757**

|                |                                |
|----------------|--------------------------------|
| ● \$20,259,940 | IN-KIND FOOD AND OTHER IN-KIND |
| ● \$2,546,204  | PROGRAM                        |
| ● \$546,887    | FUNDRAISING                    |
| ● \$372,726    | MANAGEMENT AND GENERAL         |

## HOW DOES THIS WORK WITH FOOD RECOVERY?

All of the food product We Don't Waste recovers and distributes is considered in-kind donation. All of recovered food is donated to We Don't Waste in exchange for an in-kind receipt at the fair market value of the product at the time of the donation. This food is then distributed to partners at no-cost and considered an in-kind expense for the same fair market value of the product.





# Community Partnerships

## Stronger Together

At We Don't Waste, our impact is powered by partnership. Every meal recovered, every Mobile Food Market hosted, and every family served is made possible through the collective efforts of businesses, foundations, community organizations, and volunteers who share our vision of a more equitable and sustainable food system.

Together, we are rescuing good food, reducing waste, and increasing access to nutritious food across Colorado. We are deeply grateful for the partners who invest their time, resources, expertise, and passion to help nourish our communities.



This year, Danone North America and Too Good & Co. continued to demonstrate its commitment to reducing food waste and increasing food access through hands-on volunteer engagement and sponsorship of We Don't Waste's Mobile Food Market program and events.

Through their continued sponsorship, Too Good & Co. helps ensure that quality food finds its way to the people who need it. Their partnership exemplifies how businesses can create meaningful impact by addressing food waste while strengthening community health.



As the Presenting Sponsor of our Fill a Plate for Hunger event, CoBank has played a vital role in supporting We Don't Waste's mission and growth. Through group volunteering and individual service in our board of directors, their team also helps guide We Don't Waste's programmatic success.

Their investment fuels food recovery efforts, expands access to nutritious food, and raises awareness about food insecurity across Colorado. Through their ongoing commitment to community impact, CoBank has helped connect individuals, businesses, and supporters around a shared goal: ensuring that good food reaches people, not landfills. Their leadership and partnership continue to make a lasting difference for thousands of families throughout our community.



# Staff

Active in 2025. Current and former employees.



## Administrative and Development

Kyle Endres  
*Chief Executive Officer*

Katie Malarkey  
*Vice President of Human  
Resources & Administration*

Nora Thomas  
*Communications and  
Marketing Intern*

Caroline Hissong  
*Sr. Communications &  
Marketing Manager*

Susie Martin  
*Manager of Finance*

Najeli Vicente-Sanchez  
*Office & Administrative  
Coordinator*

Jessica LeCortz  
*Sr. Development &  
Events Manager*

Java Nooryani  
*Development Operations  
Manager*

## Programs & Impact

Laura Calderón-Olander  
*Environmental Education  
Coordinator*

Cory Farrand  
*Volunteer Coordinator*

Lauren Pollitt  
*Nutrition Education  
Manager*

Kim Claustro  
*Food Access Coordinator*

Allie Hoffman  
*Vice President of  
Programs*

Barona DiNapoli  
*Sr. Program Manager: Volunteer  
& Community Outreach*

Julia Lennon  
*Sr. Program Manager: Education  
& Advocacy*

## Food Recovery & Distribution

Brandon Anderson  
*Director of Food Access*

Lennon Day  
*Sr. Food Access Coordinator:  
Operations & Inventory*

Hasan Robinson  
*Sr. We Rescue Program  
Coordinator*

April Beath  
*Food Access Coordinator*

Jose Espin  
*Sr. Food Access Coordinator:  
Facilities & Warehouse Safety*

Drew Sanford  
*Fleet Manager*

Ruby Calderon  
*Sr. Food Access Coordinator:  
Agency Relations*

Will Rader  
*Food Access & Mobile Market  
Coordinator*

Adam Trull  
*Sr. Distribution Center  
Coordinator*

Tim Calleja  
*Food Acquisition  
Manager*

Sergio Reyes  
*Sr. Food Access Coordinator:  
Planning & Logistics*

Maggie Yost  
*Food Access Coordinator*



# Board of Directors

Active in 2025. Current and former directors.

## Officers

Shannon Garcia-Lewis  
Board President  
*Chief People Officer, Pella  
Windows and Doors of  
Denver & Northern Colorado*

Allison Fries  
Board Vice President  
*CEO, ResultsLab*

Bruce Kirchhoff  
Board Secretary  
*Retired VP, General  
Counsel and Secretary,  
Royal Gold, Inc.*

Clare Wilson  
Board Treasurer  
*Vice President, Treasurer,  
Sekisui House U.S., Inc*

## Directors at Large

Bud Bartholomew  
Board Director  
*Project Coordinator, Pella  
Windows of Denver & Northern  
Colorado*

Charles Jordy  
Board Director  
*CEO, Jordy Construction*

Emily Snooks  
Board Director  
*Director of Public Relations, Elevance  
Health*

Samson Eberhart  
Board Director  
*Senior Vice President, FirstBank*

Matt Kelly  
Board Director  
*CFO, Ascent CFO Solutions*

Jessica Trowbridge  
Board Director  
*Corporate Affairs, King  
Soopers/City Market*

Adam Hammond  
Board Director  
*VP Food Service, Dessert  
Holdings*

Lisana Muñoz  
Board Director  
*Director of Human Services,  
Broomfield County*

Leslie Hagele  
Board Director  
*Vice President, Corporate  
Social Responsibility, CoBank*

Arlan Preblud  
*We Don't Waste's Founder*



# Looking Forward



As we look ahead, we do so with both urgency and optimism.

The need in our community continues to grow and so do the opportunities to meet it in smarter, more connected ways. As we begin planning to break ground on the bordering parcel of land at our Food Recovery Hub, we are entering a new chapter that allows us to move more food, reach more people, and deepen the impact of every partnership.

In the coming year, we will expand our food recovery efforts to bring in more high-quality, nutritious food from across the region. At the same time, we are increasing our capacity to distribute that food efficiently and equitably by expanding our team, purchasing a new truck for the fleet, and onboarding new food donors through the We Rescue App. We're reaching Commerce City and Lakewood through our Mobile Food Markets, and plan to expand our reach to more areas outside of Denver.

Beyond providing access, we seek to shift community attitudes toward food. Through our classroom and kitchen spaces, we continue to expand our educational programs, giving individuals and families the skills and confidence needed to make the most of the food they receive. These spaces also create new opportunities for collaboration with partners, for testing innovative programs, and for strengthening the connections that make our work possible.

We are also committed to advancing conversations around food waste and food access. By sharing what we learn and advocating for more sustainable systems, we aim to create impact that extends beyond our immediate community. We can create lasting change through systemic shifts in food access and food recovery.

Partnership remains at the heart of everything we do. As we look forward, we are focused on deepening our relationships with food donors, community organizations, and volunteers, because lasting change happens when we work together.

In the year ahead, we will:

- Recover more food and expand our network of donors
- Increase food access through both partner distribution and Mobile Food Markets
- Grow our volunteer base to support rising demand
- Strengthen education and community programming in our new spaces
- Expand programming through kitchen food production, cooking education, and growing food

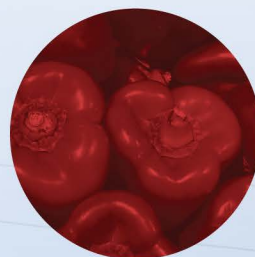
This work is made possible by people like you. Your support fuels every meal shared, every partnership formed, and every step toward a more equitable food system.

Together, we are building a future where good food reaches every table.

With gratitude,

**The We Don't Waste Team**





[WWW.WEDONTWASTE.ORG](http://WWW.WEDONTWASTE.ORG)  
720.443.6113

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CO, 80207

FEDERAL TAX I.D. NO. 27-0585966